

# **"Labour Unbound – Comparative Perspectives on the Implications for HRM of Boundaryless Organizations and Careers"**

**2006 Meeting of the HRM Study Group of the IIRA  
14th IIRA World Congress  
Lima, Peru, 14 September 2006, Room t.b.a.**

## **Papers to be presented:**

1. **Shifting careers, shifting organizations: developing careers across organizational boundaries**

*Gail Hebson, Mick Marchington and Fang Lee Cooke* (Manchester Business School, The University of Manchester, UK)

2. **Managing competing identities in creative organizations: balancing employee retention and career development**

*Nicholas Kinnie and Juani Swart* (School of Management, University of Bath, UK)

3. **Managing human resources without employees: the case of Lummerland Express Tours**

*Claudia Keunecke and Stefan Zagelmeyer* (International University of Applied Sciences Bad Honnef-Bonn, Germany)

4. **Best practice versus best fit HRM: within and across MNC comparisons**

*Elaine Farndale and Jaap Paauwe* (Tilburg University, The Netherlands)

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## CALL FOR PAPERS

### "Labour Unbound – Comparative Perspectives on the Implications for HRM of Boundaryless Organizations and Careers"

2006 Meeting of the HRM Study Group of the IIRA  
14th IIRA World Congress  
Lima, Peru, 11-14 September 2006

The 2006 meeting of the HRM Study Group of the International Industrial Relations Association (<http://www.ilo.org/iira>) will be held during the 14th IIRA World Congress in Lima, Peru.

Abstracts and papers are invited on the above topic. We are keen to receive papers utilising a range of methodologies to explore and to analyze the implications of boundaryless organizations, from the perspective of employees, management, and government. The study group coordinators encourage the submission of theoretical and empirical work. We are especially interested in papers that adopt a comparative perspective. Please note that only submissions from IIRA members can be accepted.

The abstract should be around 1,000 words. The title page should consist of the paper title, name(s) of author(s), institutional affiliation and address, and contact details. Please send the abstract or paper as a Word or 'rtf' file by e-mail to [s.zagelmeyer@fh-bad-honnef.de](mailto:s.zagelmeyer@fh-bad-honnef.de) no later than **31 January 2006**. A committee will evaluate all submitted abstracts and papers. We would like to request all contributors to pay particular attention to the following aspects when preparing abstracts and papers: (i) make clear references to the theoretical framework of your research and the key literature in relevant debates; (ii) ensure that your research methods are clearly described; and (iii) focus the abstract on the main subject matter of your research.

Acceptance decisions will be communicated by **15 March 2006**. Accepted papers should be submitted by **15 July 2006** and will be made available on the study group's online-based working paper series (<http://iira.fh-bad-honnef.com>). Further information concerning the format of the paper will be given in the letter of acceptance.

For further information on the 2006 meeting please contact:

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