

CALL FOR PAPERS



‘From Lockdown to Building Back Better: The Impact of the COVID-19 Crisis on the Management of Human Resources’



2021 Online Meeting of the HRM Study Group of the ILERA
19th World Congress of the International Labour and Employment Relations Association
(ILERA), Lund, Sweden, 21-24 June 2021

The 2021 online meeting of the HRM Study Group of the International Labour and Employment Relations Association (ILERA) will be held during the 19th World Congress of the International Labour and Employment Relations Association, hosted by the University of Lund, Sweden (<http://www.ileraworldcongress2021.se/>).

This study group meeting will explore the implications of the COVID-19 crisis for the management of people and work from a variety of perspectives, focusing on challenges, innovative solutions and consequences. We are particularly keen to receive contributions from around the world in order to reflect the global nature of the pandemic and its consequences. Potential paper topics may include, but are not necessarily limited to:

- Management perspective: organizational responses, work organization, communication, supervision, leadership, innovative policies & practices, and ethics
- Workers: inequalities, work intensity, teleworking, health and safety at work, work-live integration, resilience, and the value of work,
- Institutions & policy: labour market policy responses, collective bargaining, employee representation, voice and involvement,
- Societal outcomes: labour market segmentation, unemployment, poverty, migration, (in)equality, justice, and sustainability

We are keen to receive papers utilising a wide range of methodologies. We encourage the submission of theoretical and empirical academic work, but also the submission of short reports by practitioners and/or policy makers.

The abstract should be no more than 500 words. The title page should consist of the paper title, name(s) of author(s), institutional affiliation and address, and contact details. Please send the abstract or paper as a MS Word or 'rtf' file by e-mail to s.zagelmeyer@manchester.ac.uk no later than **1 April 2021**. A committee will evaluate all submitted abstracts and papers. We would like to request all contributors to pay particular attention to the following aspects when preparing abstracts and papers: (i) make clear references to the theoretical framework of your research and the key literature in relevant debates; (ii) ensure that your research methods are clearly described; and (iii) focus the abstract on the main subject matter of your research.

The study group sessions(s) will be held on 21 June, before the main conference, so that attendees can participate in the main conference.

Acceptance decisions will be communicated by **15 April 2021**.

For further information on the 2021 HRM study group meeting please visit the ILERA HRM Study Group's webpage (http://ihrmi.org/sg_home.htm) and/or contact:

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